

13 March 2015

Re: **Ngahi Bidois**

As an organization we have grown rapidly over the last twelve months both at a business level, but more importantly in staff numbers. Not surprisingly our all staff conference this year was themed *He tangata, he tangata, he tangata*. When looking for a guest speaker some of us recalled Ngahi Bidois addressing another conference and it was quickly agreed by our organising committee that he should be approached to determine his availability. The key reason for this was his ability to connect to the audience and present a powerful message in a very engaging manner.

Ngahi met with myself and our Kaitautoko Māori prior to the evening to learn more about us as an organisation, our people, our structure and the way we interact both internally and with our key stakeholders.

We were particularly impressed that he wove his understanding of our organisation gained from the prior meeting throughout his address to our staff. This made his message more relevant and powerful. Ngahi stayed late in to the evening talking with many of our staff both in groups and individually. Our conference feedback about Ngahi and his address was overwhelmingly positive, many stating that it was the highlight of our time together.



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